

Informal Learning Basics

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For those who have mastered the basics of designing formal training programs, complement your reading with Informal Learning Basics, which explores casual and incidental learning in the workplace, identifies the many forms informal learning takes, and explains how to support it, integrate it into a comprehensive training plan, and evaluate the impact of informal learning.

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Informal learning is semi-structured and occurs in a variety of places through daily interactions among a group of people. Though participants have the intention of learning something, it happens...

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Informal Learning Basics sets out to teach training and development professionals or managers how to incorporate informal learning with formal training as an additional approach or intervention to achieving an organization's development goals. The book is successful in offering a practical how-to field guide that can be easily understood.

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That distinction is essential when discussing technology for informal learning, because it has the potential to record, store, and transmit countless factoids. Those factoids are just information: facts and concepts that might have immediate application but have no long-term benefit (at least, not at the time that users receive these factoids).

~~The Difference Between Information Sharing and Learning ...~~

Informal Learning Basics provides training and development professionals with the foundational knowledge needed to develop, implement, and evaluate an informal learning strategy for their organizations.

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