

Flight Of The Buffalo

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Flight of the Buffalo IIFlight Of The Buffalo
Those who think this agile decentralized stuff is all new might want to dip into FLIGHT OF THE BUFFALO, now 25 years old. The central theme: that you get better leadership by helping your people grow into a flock of self-organizing geese than you do by being the lead buffalo who does everything (and thereby becomes the indispensable bottleneck to

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Flight of the Buffalo includes real life situations and how they were handled. Must read for anyone whose purpose in life is to make a difference and Lead the Journey. Read more. One person found this helpful. Helpful. Comment Report abuse. Dr. Muck. 5.0 out of 5 stars Flight of the Buffalo: Soaring to Excellence, Learning to Let Employees Lead. Reviewed in the United States on October 31 ...

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Flight of the Buffalo (Belasco & Stayer, 1993) explores the paradigm shift in leadership from the old command and control model (a head buffalo leads through acts of planning, organizing, initiating, and controlling) to the new intellectual capitalism one (where everyone becomes a leader).

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Flight of the Buffalo contrasts two different metaphors for leadership. The [herd mentality] is one in which command is centralised and the leader directs and controls his staff in the same way as the dominant buffalo controls a herd. This was a style of management that was more applicable to a past era, an age

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