

## Corporate Culture Illuminating Black Hole

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After years of failed fads, such as business-process reengineering, outsourcing, downsizing, flawed go-for-growth strategies, and outrageous cases of corporate lawlessness, Dr. Jerry Want brings clarity and direction to the one subject that is most critical to the success and very survival of today's corporation-corporate culture. "Corporate Culture: Illuminating the Black Hole "is the definitive source of knowledge for understanding and building the new type of business culture that ...

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In his book, Corporate Culture: Illuminating the Black Hole, Dr. Jerome Want recognizes these trends. He posits that corporate culture has been under-appreciated, underutilized, and widely misunderstood as a lever for sustainable success. This book provides an excellent reference to a broad view of corporate culture in US organizations.

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Want, Jerry (2003). When worlds collide: Culture clash: Corporate culture—Illuminating the black hole. Journal of Business Strategy, 24 (4), 14-21. Wiklund, Johan; Patzelt, Holger & Shepherd, Dean (2009). Building an integrative model of small business growth. Small Business Economics, 32 (4), 351-374. Witzel, Andreas (1982).

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Illuminating the Black Hole by Jerome Want? Corporate Culture : CLICK HERE? Format: hardcover, 224 pages; Release date: December 26, 2006; Language: english; Publisher: St. Martin's Press; Author: Jerome Want; ISBN: 9780312354848 (0312354843) About The Book. No subject is more important to the success of today's business organization than Corporate Culture.

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Every company has a unique organisational culture. Its culture derives from its past, its present, its current people, technology and physical resources and from the aims, objectives and values of those who work in the organisation (Lynch 2003).

~~Definition Of Organisational Culture And Its Importance~~

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A cultural black hole, in my loose definition, is an undiscussable core belief of such intense gravity that it transcends or distorts any other beliefs, values, or set of principles that enter inside the spherical boundary of its gravitational field and absorbs, indeed swallows up, the precepts held by the "victim."

~~Cultural Black Holes | Preface~~

NASA's Hubble telescope captures large shadows formed by black hole The light illuminating the galaxy is a result of the blazing core of the supermassive black hole. Some of the light got leaked while the remaining was blocked by the dense patches of the dust ring around it.

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A national culture supportive of risk investment is critical for the creation of new wealth (1.2). The U. S is known for its entrepreneurs and for its entrepreneurial culture, which has provided incentives for, and removed many of the barriers to, new business creation.